Bolton Business Solutions.

Bolton's in-house benefits and HR consultants are eager to understand your organizational needs and culture in order to build a program that will meet your objectives and maintain a clear focus on your financial model. Our goal is to help your organization manage cost and uncertainty through service that is both broader and deeper than the competition.

An Extension of Your Team.

With professional backgrounds in human resources, insurance, employee benefits administration and enrollment, HR technology, claims advocacy and wellness, our team of in-house specialists act as advisors in designing, installing and administering your employee benefit programs. We are focused on making sure you have the right coverage, as well as assistance with training, wellness and compliance issues. We can also help with consulting and vendor selection for HR systems.

Our Services.

COST CONTROL

- Benefit plan audit
- Annual market survey
- Renewal negotiations
- Contribution modeling
- Benchmarking
- Planned financing
- Dependent audit

COMPLIANCE

- COBRA administration resources
- Form 5500 preparation
- HR tools and resources
- Health Care Reform analysis
- Compliance director
- DOL audit preparation

COMMUNICATION

- Custom brochures
- Open enrollment presentation assistance
- Employee surveys
- Health fair assistance
- Video content
- HRIS avatar enhancements

WELLNESS

- Climate survey
- Plan design and modeling
- Implementation and ongoing administration
- Incentive programs